

TECTOGROUP recognises that its business activities interact with the environment in a variety of ways. These activities have a significant impact in the key areas of:

- Waste Management
- Effective Water and energy use
- Supply chain
- Transport

The company recognises that it has a responsibility to help protect the environment wherever it has the opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its employees to work in.

As such, the company is committed to:

- Continual improvement in the environmental impact of its business activities;
- Preventing pollution,
- Complying with all relevant legal, customer and other third-party requirements,
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the organisation and addressing risks and opportunities associated with them,
- Achieving objectives to help minimise its environmental impact,
- Adopting best practices applicable to its activities wherever practicable.

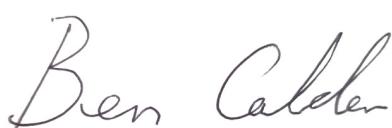
The company will achieve these commitments by:

- Implementing and maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015,
- Employing processes that identify the aspects of the organisation's business that have an environmental impact and quantifying the significance of each aspect,
- Maintaining an environmental performance improvement programme to enable the organisation's objectives to be achieved,
- Ensuring that its employees, suppliers and customers are aware of their role in supporting the organisation's commitments and environmental objectives,
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental initiatives,
- Improve resource efficiency,
- Continually monitoring the environmental impact of its business activities.

The implementation of this policy is fundamental to the success of the company business and must be supported by all employees as an integral part of their daily working.

This policy is publicly available to interested external parties upon request.

Signed on behalf of TECTOGROUP:



Position: Director

Date: December 2024

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